

ON.99.06

SEXUAL HARASSMENT IN THE WORKPLACE

WHEREAS every person who is an employee has a right to freedom from sexual harassment in the workplace by his or her employer or agent of the employer or by another employee; and

WHEREAS management has a moral and legal responsibility to inform their employees of their rights; therefore be it

RESOLVED that the Ontario Provincial Council of the Catholic Women's League in 52nd Annual Convention assembled urge the Minister of Labour to make it compulsory for employers in the private sector, regardless of the number of employees, to have in place:

- i) a visibly posted sexual harassment policy
- ii) the procedure the employee would follow to report sexual harassment
- iii) the procedure the employer would use in dealing with such reports